

PERSONAL REGISTER OF PERSONAL INTERESTS OF LEADERSHIP TEAM MEMBERS AS AT SEPTEMBER 2023

Name	Remuneration	Related Undertakings	Contracts	House, Land and Buildings	Interests in Shares and Securities	Non-Financial Interests	HIE Appointments
Carroll Buxton MBE							1) HIE Argyll and the Islands 2) HIE Caithness and Sutherland 3) HIE Inverness and East Highland 4) HIE Lochaber 5) HIE Skye and Wester Ross 6) HIE Moray 7) HIE Orkney 8) HIE Shetland 9) HIE Innse Gall 10) Highlands and Islands Community Energy Company Limited
David Oxley		1) Wave Energy Scotland 2) Highland Ventures Ltd				1) Economic Development Association of Scotland - Treasurer (from 8 December 2022)	
Douglas Cowan							1) Regeneration Capital Grant Fund panel
Karen Moncrieff	1) Partner Firm of Easter Tulloch (agricultural business)					1) Past Director of Remarkables	
Martin Johnson		1) Economic Development Association for Scotland				1) Economic Development Association for Scotland - Board member	1) SCDI H&I Regional Executive Committee/Scottish Executive Committee
Nick Kenton					1) Shares held in Heartland Community Wind Farm. This wind farm is in Perthshire but was founded by a core team who also founded the Dingwall Wind Community co-operative.		Director of: 1) HIE Ventures Limited 2) HIE Argyll & The Islands 3) HIE Caithness & Sutherland 4) HIE Inverness & East Highland 5) HIE Lochaber 6) HIE Moray 7) HIE Orkney 8) Ross & Cromarty Enterprise Limited 9) HIE Skye and Wester Ross 10) HIE Shetland 11) HIE Innse Gall 12) Highlands & Islands Community Energy Company 13) Made in Orkney Limited 14) Taste of Orkney Limited
Rachel Hunter	1) Trading as riggiesknitdesign – remuneration from Shetland Amenity Trust for delivering Shetland Wool Week classes and for providing a knitting pattern design for Shetland Wool Week Annual publication 2) Remuneration from trading as riggiesknitdesign (sale of knitting patterns)					1) Treasurer of Shetland Guild of Spinners, Weavers and Dyers 2) Secretary of Whiteness and Weisdale Boating and Sports Club 3) Committee Member, Voe and District Agricultural Society Ltd	
Sandra Dunbar							